

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2019] NZERA 677
3059852

BETWEEN YI ZHU
Applicant

AND DOUDOU LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Cassandra McFaull, Advocate for Applicant
Bo Hu, Representative for Respondent

Investigation Meeting: 26 November 2019

Date of Determination: 26 November 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a record of settlement signed by the parties. The original signed version of the settlement is not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the record of settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority