

**NOTE: This determination contains  
an order prohibiting publication of  
certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA  
TAIMAHI ŌTAUTAHI ROHE**

[2025] NZERA 506  
3353380

BETWEEN                      YPB  
   Applicant  
  
AND                                KDQ  
   Respondent

Member of Authority:        Antoinette Baker  
  
Representatives:              Applicant in person  
   Zachary Pentecost, counsel for the Respondent  
  
Investigation Meeting:        On the papers  
  
Determination:                20 August 2025

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Non-publication order**

[1] For the purpose of preserving confidentiality in circumstances that I am satisfied do not disrupt the notion of open justice in this particular case, and based on agreement between the parties to bring an end to their employment relationship problem, I order nonpublication<sup>1</sup> of the parties' names (anonymised to randomly selected three letters respectively) as well as the terms of their agreement.

**Consent Orders**

[2] The parties have now resolved this matter on their own terms. At their request the terms of their agreement are now, by consent and by this determination, also the orders of the

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<sup>1</sup> Employment Relations Act 2000, clause 10, Second Schedule.

Authority in this matter. A record of the detail of those terms (the terms) is in the email dated 20 August 2025 timed at 9:20 am sent to the Authority by Mr Pentecost, counsel for the respondent and copied to co-counsel for the respondent, Sheridan Climo, and the Applicant who in turn confirmed their agreement to the terms to the Authority by email dated 20 August 2025 at 12.29 pm. Both emails are now held on the Authority file saved as a PDF file and are attached to the copies of this Consent Determination issued to the parties but do not attached to the Determination released for publication.

[3] Accordingly, by consent, and on the basis set out above at [2], this matter is concluded with no issues as to costs.

Antoinette Baker  
Member of the Employment Relations Authority