

Attention is drawn to an order prohibiting publication of the parties names and identifying details

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURĀU ROHE**

**[2025] NZERA 249
3260259**

BETWEEN XYF
Applicant

AND CFR
Respondent

Member of Authority: Peter Fuiava

Representatives: Applicant in person
Respondent in person

Investigation Meeting: 25 October 2024, 3 February 2025 and 5 May 2025 in
Auckland

Determination: 5 May 2025

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the end of the third meeting day to investigate this matter, the parties advised that they had successfully resolved all matters between them as follows:

- (i) CFR to pay XYF 10 weeks' ordinary wages in full and final settlement of this employment problem. As XYF was ordinarily paid wages of \$1,200 per week as at the end of the employment relationship, the total settlement amount equates to \$12,000 which the parties agree is to be paid in two instalments of \$6,000 each.
- (ii) CFR to pay XYF the first instalment of \$6,000 on or about 20 May 2025 but no later than 21 May 2025.

- (iii) CFR to pay XYF the second instalment of \$6,000 on or about 20 June 2025 but no later than 21 June 2025.
- (iv) Payment is to be made by way of direct credit into XYF's ANZ bank account into which his wages were normally received.

[2] The above terms are full, final and binding in respect of all employment related matters between the parties. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. If the terms of this consent determination are breached, XYF may seek a penalty on application for compliance.

[3] In reaching their own agreement, the parties have requested that their names and identifying details remain confidential. For the purposes of preserving confidentiality, I make an order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting publication of the parties' names.

[4] The parties are to be commended for resolving all matters between them once and for all.

Peter Fuiava
Member of the Employment Relations Authority