

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2021] NZERA 541
3110473

BETWEEN	XED Applicant
AND	YDA and others Respondent

Member of Authority:	Geoff O'Sullivan
Representatives:	Adam Mapu advocate for the applicant ZYX for the respondent
Investigation Meeting:	02 December 2021
Date of Determination:	02 December 2021

CONSENT DETERMINATION OF THE AUTHORITY

[1] **Attention is drawn to the order prohibiting publication of certain information in this determination.**

Employment Relationship Problem

[2] At the start of the Authority's investigation into this matter, the parties informed the Authority that they had reached a settlement of all issues between them.

[3] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement signed by the parties.

[4] The parties have asked the Authority to issue:

- (a) A consent determination recording the terms of settlement;
- (b) A non-publication order to preserve the confidentiality of the settlement; and
- (c) The names of the parties be anonymised.

[5] By consent, the terms of the settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[6] The parties have agreed that the terms of settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant to clause 10 of the second schedule of the Employment Relations Act 2000 prohibiting publication of the agreed terms of the settlement.

[7] The original terms of the settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of their settlement for their reference.

Geoff O'Sullivan
Member of the Employment Relations Authority