



# New Zealand Employment Relations Authority Decisions

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## Winwood v Care NZ Limited (Auckland) [2016] NZERA 265; [2016] NZERA Auckland 228 (5 July 2016)

Last Updated: 18 November 2016

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND**

[2016] NZERA Auckland 228  
5630385

BETWEEN SHARON WINWOOD Applicant

A N D CARE NZ LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: Allan Halse, Advocate for Applicant

Rod Lingard, Counsel for Respondent

Investigation Meeting: 04 July 2016 at Auckland

Date of Determination: 05 July 2016

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY**

### **Employment relationship problem**

[1] The parties have advised the Authority that they have reached a settlement of all employment relationship problems between. These terms and conditions of settlement are recorded in a confidential Terms of Settlement agreed by both parties (“the Settlement”) and emailed to the Authority on 05 July 2016.

[2] By consent, the agreed Settlement terms as recorded in the email exchanges between the Authority and parties on 05 July 2016 now become consent orders of the Authority.

[3] The parties have agreed that the terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order

pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the terms of the Settlement.

[4] The agreed terms of the Settlement are not attached to this determination to preserve the agreed confidentiality, but a copy of these will be held on the Authority’s file. Both parties have retained their own copy of the agreed Settlement terms which may not be disclosed to anyone other than their professional advisors.

**Rachel Larmer**

**Member of the Employment Relations Authority**