

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2023] NZERA 645
3177899

BETWEEN

CHRIS WILLS
Applicant

AND

IDEA SERVICES LIMITED
Respondent

Member of Authority: Rowan Anderson

Representatives: Lars Hansen, counsel for the Applicant
Paul McBride, counsel for the Respondent

Investigation Meeting: On the papers

Determination: 2 November 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] On 25 October 2023 I issued a determination in which I concluded that Chris Wills was unjustifiably dismissed and entitled to payment of a notice period at the conclusion of her employment.¹ Costs were reserved, and the parties were encouraged to try and resolve any issue of costs between themselves.

[2] The parties have agreed on the issue of costs and have requested that the Authority issue a consent determination.² On the basis requested, I order that IDEA Services Limited pay Ms Wills the sum of \$4,571.56 (comprising \$4,500 in respect of the daily tariff, and \$71.56 as the filing fee).

Rowan Anderson
Member of the Employment Relations Authority

¹ *Chris Wills v IDEA Services Limited* [2023] NZERA 630

² The parties have recorded agreement that the consent position as to costs does not affect the respondents right of challenge.