

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

**[2020] NZERA 209  
3064033**

BETWEEN RICHARD WILLIS  
Applicant

AND WINTON ADVISORY LIMITED  
Respondent

Member of Authority: Eleanor Robinson

Determination: 26 May 2020

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] In determination dated 8 May 2020 ([202016] NZERA 187 I left the question of costs to be quantified and/or resolved by the parties.

[2] The parties have been able to resolve matters between them and have requested the Authority make consent orders in respect of their agreement.

[3] The parties have agreed that the Applicant will make a contribution to the actual costs of the Respondent in the sum of \$6,250.00, comprising of \$4,500.00, representing the daily tariff for a one day investigation, and \$1,750.00 in respect of costs incurred by the Respondent in preparing closing submissions.

[4] By consent and by this determination, the terms agreed by the parties are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

**Eleanor Robinson  
Member of the Employment Relations Authority**