

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2019] NZERA 573
3052232

BETWEEN

RAEWYN WEIR
Applicant

AND

DONALDSON RESIDENTIAL
TRUST
Respondent

Member of Authority: Rachel Larmer

Representatives: Robert Thompson and Christine Gordon, advocates for
Applicant
Jeff Goldstein, counsel for Respondent

Investigation Meeting: 7 October 2019 at Christchurch

Date of Determination: 8 October 2019

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the course of yesterday's investigation meeting, the parties advised the Authority that they had reached a settlement of all issues between them. This settlement was recorded in a confidential settlement agreement ("the Settlement") signed by the parties.

[2] The parties have asked the Authority to issue a consent determination and a non-publication order to preserve the confidentiality of their settlement.

[3] By consent, the terms of the Settlement signed by the parties now become the orders of the Authority, and as such are final, binding and enforceable.

[4] For the purposes of preserving confidentiality, the Authority now issues a non-publication order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of the Settlement.

[5] The original signed terms of the Settlement are therefore not attached to this determination but will instead be held on the Authority's file, and may not be accessed without the Authority's written permission.

Rachel Larmer
Member of the Employment Relations Authority