

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI A TARA ROHE**

[2025] NZERA 458
3319440

BETWEEN CRAIG WEBBER
Applicant

AND WAIKATO HOCKEY
ASSOCIATION
INCORPORATED
Respondent

Member of Authority: Sarah Kennedy-Martin

Representatives: Erin Burke, counsel for the Applicant
Nikita Bartlett, counsel for the Respondent

Determination: 29 July 2025

COSTS DETERMINATION OF THE AUTHORITY

[1] In a determination dated 3 July 2025 Mr Webber was successful with his unjustified dismissal personal grievance claim against Waikato Hockey Association Incorporated.¹

[2] The Authority reserved costs and encouraged the parties to resolve the issue of costs between them.

[3] The parties have reached agreement on costs and request the Authority issue a consent determination recording their agreement. The agreement is as follows:

- (a) The Respondent will pay the Applicant the amount of \$12,000.00 as a contribution to costs within seven days of the Authority issuing a Consent Order; and

¹ *Craig Webber v Waikato Hockey Association Incorporated* [2025] NZERA 392.

- (b) The agreement reached between the parties on the issue of costs is in full and final settlement of all matters between the parties (save for the remedies ordered in the Determination which remain payable in line with the timeline prescribed by the Authority), and neither party will challenge the Determination in any other forum or court, unless required for the purposes of enforcement.

[4] I therefore make the following order by consent:

- (a) Waikato Hockey Association Incorporated will pay Craig Webber the amount of \$12,000.00 as a contribution to costs within seven days of this determination.

Sarah Kennedy-Martin
Member of the Employment Relations Authority