



Employment Court of New Zealand

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Waste Management New Zealand Limited v Jones [2019] NZEmpC 28 (15 March 2019)

Employment Court of New Zealand

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Waste Management New Zealand Limited v Jones [2019] NZEmpC 28 (15 March 2019)

Last Updated: 21 March 2019

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2019\] NZEmpC 28](#)
EMPC 436/2018

IN THE MATTER OF	a challenge to determinations of the Employment Relations Authority
AND IN THE MATTER	of an application for a stay of execution
BETWEEN	WASTE MANAGEMENT NEW ZEALAND LIMITED Plaintiff
AND	BRIDGET JONES Defendant

Hearing: On the papers

Appearances: D Erickson, counsel for plaintiff
M McDonald, advocate for
defendant

Judgment: 15 March 2019

CONSENT INTERLOCUTORY (NO 2) JUDGMENT OF JUDGE K G SMITH

(Application for stay of execution of determinations)

[1] Waste Management New Zealand Ltd has challenged a determination of the Employment Relations Authority that held Bridget Jones was unjustifiably dismissed from her employment with it. The Authority ordered Waste Management to pay Ms Jones lost wages of \$11,192.54 (gross) and compensation under [s 123\(1\)\(c\)\(i\)](#) of the [Employment Relations Act 2000](#) of \$20,000 which together total \$31,192.54.1 In a subsequent determination, the Authority ordered Waste Management to pay a

1 *Jones v Waste Management NZ Ltd* [2018] NZERA Christchurch 170.

WASTE MANAGEMENT NEW ZEALAND LIMITED v BRIDGET JONES [\[2019\] NZEmpC 28](#) [15 March 2019]

contribution to her costs and disbursements of \$8,224.89.2 Waste Management has also challenged this determination.

[2] Waste Management has applied for a stay of execution of both determinations. The parties have reached agreement about that application and have requested a stay be ordered by consent subject to conditions.

[3] By consent the following orders are made:

(a) Both determinations of the Authority are stayed pending further order of the Court, subject to the following conditions:

(i) The amounts the Authority ordered Waste Management to pay to Ms Jones, of \$31,192.54 and \$8,224.89 respectively, are to be paid to the Registrar of this Court within 14 days of this judgment.

(ii) The sums in [3](a)(i) are to be held in an interest-bearing account until further order of the Court or unless the parties agree otherwise in writing.

(b) There is no order for costs.

K G Smith Judge

Judgment signed at 9.30 am on 15 March 2019

2 Jones v Waste Management NZ Ltd [2018] NZERA Christchurch 186.

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