

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2014] NZERA Christchurch 22  
5396442

BETWEEN JUSTINE WARD  
Applicant

A N D KATHERINE SOPER t/a  
SOPHISTICUTZ  
Respondent

Member of Authority: M B Loftus

Representatives: Anjela Sharma, Counsel for Applicant  
Kay Chapman, Advocate for Respondent

Submissions Received: Mutual exchange on 10 February 2014

Date of Determination: 10 February 2014

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**COSTS DETERMINATION OF THE AUTHORITY**

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[1] On 4 October 2013 I issued a decision upholding Ms Ward's claim she had been unjustifiably dismissed. I also found in her favour in respect of various claims regarding unpaid monies. Costs were reserved.

[2] The parties now advise they have agreed the question of costs but ask that their agreement be recorded, and made enforceable, as a determination of the Authority.

[3] I therefore order the respondent, Ms Katherine Soper, to pay the applicant, Ms Justine Ward, the sum of \$3,500.00 (three thousand, five hundred dollars) as a contribution toward the costs Ms Ward incurred in pursuing her claims. This is in addition to the amounts already ordered.

M B Loftus  
Member of the Employment Relations Authority