

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2014] NZERA Auckland 175
5429676

BETWEEN

HUAN WANG
Applicant

A N D

VENT GROUP LIMITED (in
liquidation)
Respondent

Member of Authority: James Crichton

Submissions Received: 16 April 2014 jointly

Date of Determination: 8 May 2014

CONSENT DETERMINATION OF THE AUTHORITY

Introduction

[1] On 2 April 2014, I issued a substantive determination with respect to the employment relationship problem between these parties as [2014] NZERA Auckland 119. That determination made findings in favour of Mr Wang but left it to the parties to resolve the amounts owing by Vent Group to Mr Wang but with leave reserved for either party to seek further orders from the Authority if agreement was not reached.

[2] In addition to the foregoing, the substantive determination also reserved costs.

[3] The parties have now very sensibly engaged with each other and reached an agreement both in respect to unpaid wages and other employment related expenses and in respect to legal costs.

[4] That agreement has been reduced to writing and filed in the Authority as a joint memorandum.

[5] I am satisfied that the proper course of action is for me to simply adopt that joint memorandum as the decision of the Authority and the effect of this consent determination is to simply adopt the terms of the agreement reached between the parties and make that agreement the determination of the Authority. For the avoidance of doubt, and because the agreement between the parties relates to them alone, I determine that the agreement between them remains private and confidential and save for the purposes of enforcement at law, may not be disclosed to any third party or be in any way published or available for third party scrutiny.

Determination

[6] I now adopt the joint memorandum of applicant and respondent dated 16 April 2014 between the parties to this employment relationship problem as the determination of the Authority and I direct that the implementation of that agreement shall be the implementation of the Authority's determination in this matter.

[7] The parties are to be commended for the sensible way in which they have approached the resolution of the issues that were outstanding after my earlier substantive determination.

James Crichton
Member of the Employment Relations Authority