

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2014] NZERA Wellington 23  
5437212

BETWEEN	KANE WALLACE Applicant
AND	VIRIDIAN GLASS LIMITED PARTNERSHIP Respondent

Member of Authority:	Michele Ryan
Representatives:	Graeme Clarke, Advocate for Applicant Jo Douglas, Counsel for Respondent
Investigation Meeting:	25 February 2014
Determination:	7 March 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the investigation meeting an adjournment was provided to allow the parties an opportunity to resolve their employment relationship problem.

[2] The parties have now agreed to terms set out in a Record of Settlement dated 27 February 2014. The terms contained in the Record of Settlement are full, final and binding in respect of all employment related matters arising between the parties up to the time of its execution.

[3] By consent, the terms referred to in the Record of Settlement are orders of the Authority. For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 of the Employment Relations Act 2000, to prohibit the publication, in any form, the contents of the terms of the settlement agreement.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
**Member of the Employment Relations Authority**