

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Winiata Walker (Applicant)
AND Heinz Watties Limited (Respondent)
REPRESENTATIVES Tony Wilton for the Applicant
Dave Robb and Gary Tayler for the Respondent
MEMBER OF AUTHORITY P R Stapp
INVESTIGATION MEETING Napier, 1 September 2005
DATE OF DETERMINATION 2 September 2005

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] The parties reached a settlement during the Authority's investigation meeting on their employment relationship problem. They handed up signed terms of settlement and requested an order from the Authority.

[2] I was pleased to agree, being satisfied that the parties had resolved their employment relationship problem with signed terms of settlement.

[3] By consent I now formalise an order that the parties' terms of settlement resolve the employment relationship problem, and the terms become an order of the Authority accordingly. The terms are to be retained by the parties and on the Authority's file.

[4] Further by consent, upon the request of the parties, I prohibit the publication of the terms of the order under clause 10 of Schedule 2 of the Employment Relations Act 2000 to preserve the parties' agreed confidentiality.

P R Stapp
Member of the Authority