

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

5139151
WA 190/09

BETWEEN	JOSHUA WAKEFIELD Applicant
AND	APN PRINT LIMITED Respondent

Member of Authority:	P R Stapp
Representatives:	Jills Angus Burney and Wayne Ruscoe for Applicant Dan Blackbourn and Adam Kerse for Respondent
Investigation Meeting:	2 December at Wanganui
Determination:	4 December 2009

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] The parties resolved the employment relationship problem in separate discussions, without me present at the conclusion of the Authority's interviews with the witnesses at the investigation meeting held in Wanganui. Final submissions were not required because the employment relationship problem has been resolved. Because the employment relationship problem has been resolved there is no need for me to write up the facts and the evidence heard during the investigation meeting.

Determination of the Authority

[2] I am satisfied that the employment relationship problem was resolved because the terms of settlement were put in writing and signed by both parties.

[3] By consent the terms of settlement become an order of the Authority.

[4] Also by consent I prohibit the publication of the parties' terms to protect the confidentiality that the parties agreed to.

[5] On that basis I have closed the investigation.

P R Stapp
Member of the Employment Relations Authority