

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2012] NZERA Auckland 267  
5386028

BETWEEN	WAIKATO STEEL FABRICATORS LIMITED Applicant
AND	CLAUDE CAPON Respondent

Member of Authority: K J Anderson

Representatives: E Burke, Counsel for Applicant  
S Menzies, Counsel for Respondent

Determination: 3 August 2012

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] Prior to the investigation meeting that was to take place on 2 August 2012, the parties successfully resolved their problem and have requested that the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement agreed by the parties. A copy of the *Joint Memorandum of Consent* is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement become the orders of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to

clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the *Joint Memorandum of Consent*.

[4] No order is sought as to costs.

**K J Anderson**  
**Member of the Employment Relations Authority**