

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

WA 144/09
File Number: 5145452

BETWEEN	PAUL WARU Applicant
AND	COMPASS GROUP LTD Respondent

Member of Authority:	G J Wood
Representatives:	Tony Simpson, for Applicant Bernard Banks, for Respondent
Investigation Meeting:	Wednesday 30 September 2009
Determination:	Wednesday 30 September 2009

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

4. The parties have agreed that the terms of settlement will remain confidential to the parties except as required under the terms of settlement. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood

Member of the Employment Relations Authority