

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2025] NZERA 89  
3292539

BETWEEN

MADDISON VAN WIJK  
Applicant

AND

FINN MANAGEMNT LIMITED  
Respondent

Member of Authority: David G Beck

Representatives: Emma Brankin, advocate for the Applicant  
Amy Keir, counsel for the Respondent

Investigation Meeting: 18 February 2025

Date of Determination: 19 February 2025

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] Following an Authority investigation of this matter, the parties were able to resolve all the issues between them on a full and final basis. They have requested the Authority issue a determination by consent recording the terms of their settlement agreement as follows:

- a. Maddison van Wijk withdraws her claims of unjustified dismissal and breaches of the Wages Protection Act 1983 against her former employer Finn Management Limited.
- b. The parties have agreed that costs will not be an issue with each party agreeing to meet their own costs.

- c. The parties agree that all proceedings currently before the Authority are to be discontinued as a result of the above.

[2] These terms, by consent and by this determination, become the orders of the Authority in this matter.

David G Beck  
Member of the Employment Relations Authority