

**Attention is drawn to the  
order prohibiting publication  
of information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

[2017] NZERA Auckland 327  
3017531

BETWEEN

STEFANO VIO

Applicant

AND

CACC COMPANY LIMITED

Respondent

Member of Authority: Anna Fitzgibbon

Representatives: Applicant in person  
Mingyi Hu, Director of the Respondent

Determination: Thursday, 19 October 2017

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the course of the Authority's investigation meeting the parties informed the Authority that they had reached a settlement of the issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement signed by both parties today ("the Settlement").

[3] The parties have asked the Authority to issue a:

- a. consent determination recording the terms of the Settlement;

b. a non-publication order to preserve the confidentiality of the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The parties have agreed that the terms of the Settlement, are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the Settlement.

[6] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

**Anna Fitzgibbon**

**Member of the Employment Relations Authority**