

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 397
3038274

BETWEEN VDE
 Applicant

A N D VQZ
 Respondent

Member of Authority: T G Tetitaha

Representatives: R Parmenter, Counsel for Applicant
 B Smith, Counsel for Respondent

Investigation Meeting: 10 December 2018 at Auckland

Date of Determination: 11 December 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

[1] At the end of the first day of a two day investigation meeting, the parties advised the Authority they had reached agreement about resolving their employment relationship problems. They have asked the Authority to record their settlement as a consent determination.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement agreement which was signed by both parties ("the Settlement").

[3] By consent, the terms recorded in the Settlement, which were agreed to and signed by the parties today, now become orders of the Authority. As orders of the Authority, the terms of the Settlement are final, binding and enforceable.

[4] The parties have agreed that the terms of the Settlement are to remain confidential and they have asked that a non-publication order be issued to enable that to occur. They also seek non-publication of their names.

[5] I am satisfied and make an order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the parties names and the terms of Settlement.

[6] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's authorisation.

[7] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

T G Tetitaha
Member of the Employment Relations Authority