

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2013] NZERA Auckland 388  
5415772

BETWEEN	AREND JOHANNES VAN SITTERT Applicant
AND	CLOVER BAY PARK LIMITED Respondent

Member of Authority:	Rachel Larmer
Representatives:	Applicant in Person Roger Prout, Director of Respondent
Investigation Meeting:	29 August 2013 at Auckland
Determination:	29 August 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have advised the Authority that they have now successfully resolved all of the claims between them. The parties have jointly asked the Authority to make consent orders as per the terms of their agreed settlement. The terms of settlement are set out in a confidential memorandum signed by the parties, by a mediator and dated 29 August 2013 which is now held on the Authority's file.

[2] The parties ask that the terms of their settlement remain confidential. By consent and by this determination, the terms and conditions agreed to in the confidential memorandum dated 29 August 2013 become the orders of the Authority to resolve all matters involving these parties. The parties are aware that these Authority orders are final, binding, and enforceable and may not be challenged by either party.

[3] In order to preserve confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement contained in the confidential memorandum dated 29 August 2013.

[4] Costs shall lie where they fall.

**Rachel Larmer**  
**Member of the Employment Relations Authority**