



Employment Court of New Zealand

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UBP Limited v Rangitaawa-Kauī [2022] NZEmpC 91 (25 May 2022)

Last Updated: 30 May 2022

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2022\] NZEmpC 91](#)

EMPC 448/2021

IN THE MATTER OF a challenge to a determination of
the Employment Relations
Authority
BETWEEN UBP LIMITED
Plaintiff
AND HARLEY RANGITAAWA-KAUI
Defendant

Hearing: On the papers
Appearances: J Douglas, counsel for plaintiff
A Kersjes, advocate for
defendant
Judgment: 25 May 2022

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] These proceedings involve a challenge to a determination of the Employment Relations Authority, which held that the defendant was unjustifiably disadvantaged and unjustifiably dismissed from his employment at UBP Ltd.¹

[2] On 16 February 2022 the Court stayed execution of the Authority's determination on certain conditions including that funds be paid into the Employment Court Trust Account.²

[3] In a joint memorandum filed today, the parties advised the Court that they had reached a settlement of the challenge, which is now withdrawn by the plaintiff.

¹ *Rangitaawa-Kauī v UBP Ltd* [\[2021\] NZERA 527 \(Member Craig\)](#).

² *UBP Ltd v Rangitaawa-Kauī* [\[2022\] NZEmpC 25](#).

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[4] By consent I make the following orders:

- (a) The funds held in trust are to be paid out in accordance with the terms set out at paras 4 and 5 of the joint memorandum.
- (b) The proceedings are discontinued with no issue as to costs.

Kathryn Beck Judge

Judgment signed at 3.30 pm on 25 May 2022