

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2015] NZERA Auckland 270
5558918

BETWEEN DOROTHY TUFFEY
Applicant

A N D VINKA FARMS LIMITED
Respondent

Member of Authority: James Crichton

Representatives: Erin Burke, Counsel for the Applicant
Ivan Vodanovich, Counsel for the Respondent

Investigation Meeting: On the papers

Date of Determination: 7 September 2015

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the investigation of this matter by the Authority, the parties engaged in settlement discussions and have now reached a complete settlement of all matters between them.

[2] They are to be commended for resolving matters on their own terms.

[3] They seek a consent determination of the Authority to bring this matter to an end and I am happy to confirm that this consent determination concludes matters between these parties. The terms of the confidential agreement reached between the parties becomes the order of the Authority resolving this matter

[4] The terms of the agreement between them are confidential to the parties and are in full and final settlement of all matters pertaining to the employment relationship problem which was originally put before the Authority on 26 May 2015 by way of Statement of Problem.

[5] Because the parties have agreed the terms of their settlement are to remain confidential between them, in order to preserve that confidentiality, I make a further order pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

James Crichton
Member of the Employment Relations Authority