

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2016] NZERA Auckland 393
5564193

BETWEEN LIAM TRIMBLE-TOBIN
Applicant

A N D GPK GROUP LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: Murray Osmond, Advocate for Applicant
Komal Kumar and Marisa Bidois Advocates for
Respondent

Investigation Meeting: 29 and 30 November 2016
at Auckland

Date of Determination: 01 December 2016

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] At the conclusion of a two day investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them on the agreed terms and conditions recorded in a confidential Settlement Agreement signed by both parties today (“the Settlement”).

[2] The parties have asked the Authority to record the agreed Settlement by way of consent orders. Accordingly, by consent the terms of the Settlement signed by the parties today become the orders of the Authority so are final, binding and enforceable.

[3] The parties have agreed that the terms of the Settlement are to remain confidential so they have asked for a non-publication order regarding the terms of their Settlement.

[4] For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of the Settlement.

[5] The original signed terms of the Settlement are therefore not attached to this determination but will be held on the Authority's file.

Rachel Larmer
Member of the Employment Relations Authority