

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

CA 206A/09  
5158157

BETWEEN                      TRANSOTWAY LIMITED  
   Applicant  
  
AND                                JAMES ROBERT DOWIE  
   Respondent

Member of Authority:      Philip Cheyne  
  
Representatives:            Carolyn Crisp, Representative for the Applicant  
   James Dowie, the Respondent in person  
  
Submissions Received:    2 December 2009 from the Applicant  
   8 December 2009 from the Respondent  
  
Determination:              10 December 2009

---

**DETERMINATION OF THE AUTHORITY**

---

[1]     In a determination dated 1 December 2009 I made several orders against Mr Dowie and reserved costs. I now have submissions from both sides. This determination resolves the question of costs.

[2]     Transotway seeks reimbursement of a document service fee and two airfares for Ms Crisp and Mr Martin who attended the investigation meeting.

[3]     The Authority's attempt to serve the statement of problem on Mr Dowie failed so Transotway was tasked with that job before the proceedings could continue. There is an invoice to Transotway from *Scope Investigations Limited* that refers to document service on Mr Dowie. Mr Dowie says that he had nothing to do with Scope but I accept that Transotway incurred this service cost and I will allow this claim for \$130.00 exclusive of GST.

[4] I am also asked to order reimbursement by Mr Dowie of Transotway's airfares for Ms Crisp and Mr Martin. Ms Crisp needed to attend but Mr Martin did not. I will allow half the total airfare which amounts to \$157.30 exclusive of GST.

[5] Mr Dowie is to pay \$287.30 to reimburse Transotway for these expenses.

Philip Cheyne  
Member of the Employment Relations Authority