

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

**[2020] NZERA 97  
3084713**

BETWEEN	TRADESTAFF GROUP LIMITED Applicant
AND	RHIANNON CLARK-BOYLE Respondent

Member of Authority: Eleanor Robinson

Representatives: Anna Oberndorfer, Advocate for the Applicant  
Richard Upton, counsel for the Respondent

Determination: 28 February 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties successfully resolved all matters on agreed terms during mediation held on 12 February 2020, and wish to have the Authority record some of those terms in a consent order, as set out in a confidential Record of Settlement signed by the parties.

[2] Pursuant to s 10 of Schedule 2 to the Employment Relations Act 2000 (the Act) the parties request that some aspects of the consent order are published.

[3] The parties have agreed that it be recorded in this determination that:

Trade Staff employed Rhiannon Clark-Bogle as a recruitment consultant. She resigned to commence employment with 1<sup>st</sup> Call Recruitment.

Trade Staff filed proceedings against both Ms Clark-Bogle and 1<sup>st</sup> Call Recruitment seeking enforcement of a restraint of trade and associated remedies.

The parties attended mediation under direction of the Employment Relations Authority. All matters were resolved there on confidential terms.

The Authority can close its file.

[4] The other terms of settlement are set out in a confidential settlement which is therefore not attached to this determination.

**Eleanor Robinson**  
**Member of the Employment Relations Authority**