

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 92
3003791

BETWEEN SAM TONGA
Applicant

AND CIVILX LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Robert Morgan, Advocate for Applicant
Faud Ali, Representing the Respondent

Determination: 21 March 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting, the parties successfully resolved their problems and they have requested the Authority make a consent order in respect of their agreement, as set out in a confidential record of settlement signed by the parties. The original signed version of the Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

Eleanor Robinson
Member of the Employment Relations Authority