

[5] I am satisfied that holiday pay has been correctly calculated for Mr Thompson by Mr Wetherell in his submission which was dated 6 December 2007 and received 10 December 2007.

[6] I order New Zealand Ruby Rock Limited to pay to Joel Thompson the sum of \$3,495.73 gross or \$2774.03 net being holiday pay.

[7] I reserve the issue of costs.

[8] Costs will be the subject of another determination after the respondent has made its submissions as to costs in accordance with the timetable set out in my earlier determination by 21 January 2008.

Helen Doyle
Member of the Employment Relations Authority