

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2022] NZERA 66
3129835

BETWEEN	TXC Applicant
AND	YHI First Respondent
AND	ASN Second Respondent

Member of Authority: Helen Doyle

Representatives: Mohammed Shahadat, advocate for the Applicant
Venkata Ratna Sudhir Chowdary Nannapaneni, advocate
for the First Respondent

Investigation Meeting: 2 March 2022

Date of Determination: 3 March 2022

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the investigation meeting the parties adjourned to discuss their differences. They advise that they successfully resolved the claims that comprise the employment relationship problem before the Authority and have asked that the settlement be incorporated into a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held on the Authority's file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[3] The parties ask that their names be prohibited from publication. I consider that in these particular circumstances that is appropriate.

[4] The parties have also agreed that the terms of settlement will remain confidential to the parties. I make a further order, pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

[5] I order accordingly.

Helen Doyle
Member of the Employment Relations Authority