

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2019] NZERA 318
3044131

BETWEEN TSL
 Applicant

AND SCD
 Respondent

Member of Authority: Tania Tetitaha

Representatives: S E Greening, counsel for the Applicant
 D Jacques for the Respondent

Investigation Meeting: 24 May 2019

Date of Determination: 30 May 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following the completion of the applicant’s evidence, the parties conferred and have agreed to settle this matter. They have filed a joint Memorandum seeking a consent determination dated 27 May 2019 (Memorandum). The Memorandum attaches an appendix seeking the making of the orders set out in paragraphs 6, 7 and 8.

[2] Accordingly, the Authority hereby orders:

- (a) There is a non-publication order anonymising the identities of the parties pursuant to clause 10, Schedule 2 of the Employment Relations Act 2000.
- (b) The respondent will pay the applicant the sum of \$22,000 as compensation, pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000 (“the Settlement”). The settlement will be payable in instalments by the respondent

to the applicant (in cleared funds to the bank account of the applicant) as detailed below:

- (i) by no later than **5pm on 3 June 2019**, \$1,000 will be paid towards the Settlement;
- (ii) by no later than **5pm on 10 June 2019**, a further \$1,000 will be paid towards the Settlement;
- (iii) by no later than **5pm on 17 June 2019**, a further \$1,000 will be paid towards the Settlement;
- (iv) by no later than **5pm on 24 June 2019**, a further \$1,000 will be paid towards the Settlement;
- (v) by no later than **5pm on 1 July 2019**, a further \$2,000 will be paid towards the Settlement;
- (vi) by no later than **5pm on 8 July 2019**, a further \$2,000 will be paid towards the Settlement;
- (vii) by no later than **5pm on 15 July 2019**, a further \$2,000 will be paid towards the Settlement;
- (viii) by no later than **5pm on 22 July 2019**, a further \$2,000 will be paid towards the Settlement;
- (ix) by no later than **5pm on 29 July 2019**, a further \$2,000 will be paid towards the Settlement;
- (x) by no later than **5pm on 5 August 2019**, a further \$2,000 will be paid towards the Settlement;
- (xi) by no later than **5pm on 12 August 2019**, a further \$2,000 will be paid towards the Settlement;
- (xii) by no later than **5pm on 19 August 2019**, a further \$2,000 will be paid towards the Settlement; and
- (xiii) by no later than **5pm on 26 August 2019**, a final \$2,000 payment will be paid towards the Settlement.

[3] These orders made are enforceable pursuant to s137 Employment Relations Act 2000.

[4] This proceeding is hereby discontinued.

TG Tetitaha
Member of the Employment Relations Authority