

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
OFFICE**

BETWEEN The Estate of Heath Allan Noel Lloyd

AND Calvin Dexter

REPRESENTATIVES Ruth Oakley, for Applicant
Mike Andrews, for Respondent

MEMBER OF AUTHORITY G J Wood

INVESTIGATION Thursday 18 January 2007

MEETING

DATE OF 18 January 2007

DETERMINATION

CONSENT DETERMINATION OF THE AUTHORITY

1. Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. Calvin acknowledges that as Heath's employer, he failed to meet all his obligations to Heath.
3. In full and final settlement of Heath's claim for unjustifiable treatment in his employment, he agrees to pay the Estate the sum of \$5,000.00 under section 123(1)(c)(i).
4. This sum will be paid by way of 16 monthly instalments of \$300.00 with a final payment of \$200.00 until paid in full, by way of automatic payments on the 25th of each month commencing 25 January 2007.

G J Wood
Member of Employment Relations Authority