

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 159/09
5143518

BETWEEN SUSAN STIRLING
 Applicant

AND METLIFECARE COASTAL
 VILLAS LIMITED
 Respondent

Member of Authority: P R Stapp

Representatives: Peter Cranney for Applicant
 Andrew Peskett for Respondent

Investigation Meeting: 20 October 2009 at Wellington

Determination: 20 October 2009

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the course of the Authority's investigation meeting the parties decided to try and settle the employment relationship problem, and I can report that those endeavours have been successful. The parties have reached a settlement. They have asked the Authority for a consent determination on the terms of the settlement to resolve the employment relationship problem.

[2] I am satisfied that the parties have settled their employment relationship problem. A signed settlement has been handed up and will be kept on the Authority's file. I order at the request of both parties that the file be sealed.

[3] By consent the terms of the parties' settlement become an order of the Authority.

[4] The parties have also requested that the Authority make an order prohibiting the terms from being made public. I agreed to prohibit the publication of the parties' terms of settlement to preserve confidentiality as a result of the matter being settled privately. By consent the parties' terms of settlement are prohibited from publication in any form.

[5] This order brings to a close the Authority's investigation.

P R Stapp
Member of the Employment Relations Authority