

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURĀU ROHE**

**[2020] NZERA 18
3067212**

BETWEEN	IAN STEPHENSON Applicant
AND	DIRECT ENERGY SOLUTIONS LIMITED Respondent

Member of Authority:	Eleanor Robinson
Representatives:	Applicant in Person Craig Orton, counsel for the Respondent
Investigation Meeting:	16 January 2020
Determination:	16 January 2020

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the Investigation Meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority