

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2015] NZERA Christchurch 37
5524088

BETWEEN

JASON ATHOL SMITH
Applicant

AND

POTAE & VAN DER POEL
LIMITED
Respondent

Member of Authority: M B Loftus

Representatives: Kelly Coley, Advocate for Applicant
Mary-Anne Potae and Adrianus Van Der Poel for the
Respondent

Investigation Meeting: 31 March 2015 at Hokitika

Determination: 31 March 2015

CONSENT DETERMINATION OF THE AUTHORITY

[1] The applicant, Jason Smith, raised various grievances (unjustified disadvantage and unjustified dismissal) along with a wage arrears claim.

[2] During the investigation meeting the parties discussed their differences and concluded an agreement to resolve them. The agreement includes a confidentiality provision. The parties ask that I record their settlement as a consent determination.

[3] I accept the request and order that the parties' agreement (recorded in a separate memorandum) be incorporated into this consent determination and that its terms have the status of, and are enforceable as, an order of the Authority.

[4] The parties are to be commended for settling this matter on their own terms.

M B Loftus
Member of the Employment Relations Authority