



New Zealand Employment Relations Authority Decisions

You are here: [NZLII](#) >> [Databases](#) >> [New Zealand Employment Relations Authority Decisions](#) >> [2017](#) >> [2017] NZERA 280

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

Smith v Global Kiwi NZ Limited (Auckland) [2017] NZERA 280; [2017] NZERA Auckland 280 (18 September 2017)

Last Updated: 22 September 2017

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2017] NZERA Auckland 280
3017171

BETWEEN STEPHEN ROY SMITH Applicant

A N D GLOBAL KIWI NZ LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: David Grindle, Advocate for Applicant

Jeremy Brown, Counsel for Respondent

Investigation Meeting: On papers

Date of Determination: 18 September 2017

CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY

Employment relationship problem

[1] The parties have advised the Authority that they had reached a settlement of all issues between. The terms and conditions of this settlement are recorded in a confidential Terms of Settlement agreement (“the Settlement”).

[2] By consent the specific terms recorded in the Settlement which were agreed to by the parties today now become orders of the Authority. As orders of the Authority the terms of the Settlement are therefore final binding and enforceable.

[3] The parties have agreed that the terms of their Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order

pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the terms of Settlement.

[4] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority’s file.

Rachel Larmer

Member of the Employment Relations Authority
