

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2017] NZERA Auckland 280
3017171

BETWEEN

STEPHEN ROY SMITH
Applicant

A N D

GLOBAL KIWI NZ LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: David Grindle, Advocate for Applicant
Jeremy Brown, Counsel for Respondent

Investigation Meeting: On papers

Date of Determination: 18 September 2017

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] The parties have advised the Authority that they had reached a settlement of all issues between. The terms and conditions of this settlement are recorded in a confidential Terms of Settlement agreement (“the Settlement”).

[2] By consent the specific terms recorded in the Settlement which were agreed to by the parties today now become orders of the Authority. As orders of the Authority the terms of the Settlement are therefore final binding and enforceable.

[3] The parties have agreed that the terms of their Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order

pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of Settlement.

[4] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

Rachel Larmer
Member of the Employment Relations Authority