

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN	Michael Smith (applicant)
AND	Federated Farmers of New Zealand Incorporated (respondent)
REPRESENTATIVES	Kenneth Johnston for the applicant Sean O'Sullivan for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION	Wellington, 4 July 2006
DATE OF DETERMINATION	4 July 2006

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

1. During an investigation into the parties' employment relationship problem they advised they had settled the matter on their own terms. The settlement was provided to the Authority and a copy is attached to this determination.
2. The parties advised that one of the terms of their settlement was a request that the Authority incorporate it into a consent order determination. I agreed to that request.

3. The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority