

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Gregory Paul Sinclair (Applicant)  
**AND** Local Media Group Limited (Respondent)  
**REPRESENTATIVES** Roger Bowden, Counsel for Applicant  
Phillip Howard-Smith, Advocate for Respondent  
**MEMBER OF AUTHORITY** R A Monaghan  
**MEMORANDA RECEIVED** 21 December 2005  
**DATE OF DETERMINATION** 8 February 2006

**DETERMINATION OF THE AUTHORITY ON COSTS**

- [1] In a determination of a preliminary matter in the above, dated 24 November 2005, I found Mr Sinclair and Local Media Group Limited were not in an employment relationship. Accordingly I declined to investigate Mr Sinclair's claims.
- [2] Costs were reserved, and counsel for LMG has submitted a memorandum. I have not heard from counsel from Mr Sinclair within the timeframe set out in the determination, or in response to a subsequent query from the Authority.
- [3] Counsel cited actual costs of \$19,167.25, and sought a contribution of \$3,000. That is eminently reasonable.
- [4] Mr Sinclair is therefore ordered to contribute to LMG's costs in the sum of \$3,000.

**R A Monaghan**  
**Member, Employment Relations Authority**