

**Attention is drawn to the order
prohibiting publication of certain
information in this Determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2026] NZERA 72
3403984

BETWEEN SHO
 Applicant

AND SUH
 Respondent

Member of Authority: Philip Cheyne

Representatives: John Farrow and Lucy Gallagher, counsel for the Applicant
 Greg Cain and Isabella Cronin-Stone, counsel for the
 Respondent

Information received: 4 February 2026, joint memorandum

Date of Determination: 12 February 2026

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] By their joint memorandum, the parties advise that they have resolved part of their employment relationship problem.

[2] They have confirmed that the Authority should issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the orders sought by the parties at [13] of their settlement agreement become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

Philip Cheyne
Member of the Employment Relations Authority