

ATTENTION IS DRAWN TO THE ORDER  
PROHIBITING PUBLICATION OF  
CERTAIN INFORMATION REFERRED TO  
IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2019] NZERA 195  
3041891

BETWEEN            TANIA SHELLEY  
Applicant

AND                 MERIDIAN ENERGY LIMITED  
Respondent

Member of Authority:    Helen Doyle

Representatives:        Phillip de Wattignar, Advocate for Applicant  
Kylie Dunn, Counsel for Respondent

Investigation Meeting:    2 and 3 April 2019 at Twizel

Determination:            3 April 2019

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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[1]    During the first day of the investigation meeting the parties advised that they had successfully resolved the employment relationship problem before the Authority.

[2]    They have asked that the resulting settlement be incorporated in a consent order of the Authority.

[3] The parties have agreed to a Record of Settlement and a copy is held sealed on the Authority file.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000 prohibiting the publication of all of the contents of the terms of settlement.

[5] By consent the terms set out in the Record of Settlement are also the orders of the Authority in this matter.

[6] I congratulate the parties for resolving the employment relationship problem.

Helen Doyle  
Member of the Employment Relations Authority