

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 99
5614113

BETWEEN RONEEL NAVINESH SHARMA
Applicant

A N D TYRES 2 GO LIMITED
Respondent

Member of Authority: Helen Doyle

Representatives: Applicant in person
Peter Benden Advocate for the Respondent

Date of Determination: 26 June 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties have an employment relationship problem before the Authority about monetary claims. During a preliminary meeting, the parties advised that they had reached agreement about the various amounts owing and have asked that the resulting settlement agreement be incorporated in a consent order of the Authority.

[2] Tyres 2 Go Limited agrees that it owes Roneel Sharma the following amounts:

- (a) Holiday pay for 2014 in the sum of \$780.84 gross;
- (b) Holiday pay for 2015 in the sum of \$3,448.32 gross;
- (c) Unpaid wages in the sum of \$1,962.00 gross; and
- (d) Payment for wage calculation error in the sum of \$259.00 gross

That is a total figure of \$6,450.16 gross.

[3] Tyres 2 Go Limited agrees to repay half of the Employment Relations Authority filing fee in the sum of \$35.78.

[4] Roneel Sharma agrees that from the amount owed to him the following deductions can be made:

- (a) Repayment of mag tyres of \$100.00;
- (b) Repayment of immigration fees of \$540.00;

That is a total figure of \$640.00 to be deducted.

[5] Payment is to be made into the bank account of Roneel Sharma on Monday, 27 June 2016 of the net sum of \$6,450.16 plus \$35.78, less \$640.00 being the amount owed by Mr Sharma.

[6] The payment is in full and final settlement of all matters between the parties.

[7] By consent, and by this determination, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[8] I congratulate the parties for reaching agreement.

Helen Doyle
Member of the Employment Relations Authority