



# New Zealand Employment Relations Authority Decisions

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## Sharma v Tyres 2 Go Limited (Christchurch) [2016] NZERA 241; [2016] NZERA Christchurch 99 (26 June 2016)

Last Updated: 18 November 2016

### IN THE EMPLOYMENT RELATIONS AUTHORITY CHRISTCHURCH

[2016] NZERA Christchurch 99  
5614113

BETWEEN RONEEL NAVINESH SHARMA Applicant

A N D TYRES 2 GO LIMITED Respondent

Member of Authority: Helen Doyle

Representatives: Applicant in person

Peter Benden Advocate for the Respondent

Date of Determination: 26 June 2016

### CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties have an employment relationship problem before the Authority about monetary claims. During a preliminary meeting, the parties advised that they had reached agreement about the various amounts owing and have asked that the resulting settlement agreement be incorporated in a consent order of the Authority.

[2] Tyres 2 Go Limited agrees that it owes Roneel Sharma the following amounts: (a) Holiday pay for 2014 in the sum of \$780.84 gross;

(b) Holiday pay for 2015 in the sum of \$3,448.32 gross; (c) Unpaid wages in the sum of \$1,962.00 gross; and

(d) Payment for wage calculation error in the sum of \$259.00 gross

That is a total figure of \$6,450.16 gross.

[3] Tyres 2 Go Limited agrees to repay half of the Employment Relations

Authority filing fee in the sum of \$35.78.

[4] Roneel Sharma agrees that from the amount owed to him the following deductions can be made:

(a) Repayment of mag tyres of \$100.00;

(b) Repayment of immigration fees of \$540.00; That is a total figure of \$640.00 to be deducted.

[5] Payment is to be made into the bank account of Roneel Sharma on Monday,

27 June 2016 of the net sum of \$6,450.16 plus \$35.78, less \$640.00 being the amount owed by Mr Sharma.

[6] The payment is in full and final settlement of all matters between the parties.

[7] By consent, and by this determination, the terms set out in the record of settlement are also the orders of the Authority in

this matter.

[8] I congratulate the parties for reaching agreement.

Helen Doyle

Member of the Employment Relations Authority

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