

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

[2014] NZERA Wellington 31
5445857

BETWEEN

HIMANSHU SHARMA
Applicant

AND

ANKUR'S NICE N SPICE
LIMITED
Respondent

Member of Authority: G J Wood

Representatives: Joe Richardson, for Applicant
Hiteshkumar Vyas, for Respondent

Investigation Meeting: Friday, 21 March 2014

Determination: Wednesday 9 April 2014

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.

[2] The parties have signed a confidential record of settlement.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[5] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order,

pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood

Member of the Employment Relations Authority