

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 105/ 10
5294315

BETWEEN JYOTIKA SHAHI
 Applicant

AND DIGITAL
 COMMUNICATIONS
 LIMITED
 Respondent

Member of Authority: Dzintra King

Representatives: David Collins, Advocate for Applicant
 No appearance by Respondent

Investigation Meeting: 8 March 2010

Determination: 8 March 2010

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

- [1] The applicant, Ms Jyotika Shahi, seeks a compliance order.
- [2] The respondent, Digital Communications Limited, did not file a Statement in Reply and informed the Authority that it did not intend to do so. The respondent did not attend the hearing.
- [3] On 1 July 2009 the Authority in Determination AA 216/09 found that Ms Shahi had been unjustifiably dismissed and awarded her \$5,000 in compensation and \$2,900 (gross) for lost remuneration.
- [4] No payment has been made.

[5] Pursuant to s 137 (1) (b) the respondent is to comply with the orders made in determination AA216.09 for the payment of \$5,000 lost compensation and \$2,900 for lost remuneration.

[6] The applicant seeks interest in the above payments. The respondent is to pay interest at the rate of 4.7% on the above amounts, the interest to run from 1 July 2009 until such as the amount is paid in full.

[7] The respondent is to make the payments within 7 days of the date of this determination.

[8] The applicant also seeks costs in relation to the compliance application. Her costs are \$1,975.

[9] This is high given the fact that this is a simple matter and the hearing took a very short period. The respondent is to pay the applicant the sum of \$500 plus the \$70 filing fee.

Dzintra King

Member of the Employment Relations Authority