



Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2015](#) >> [2015] NZEmpC 111

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

Sealord Group Limited v Pickering [2015] NZEmpC 111 (13 July 2015)

Last Updated: 21 July 2015

IN THE EMPLOYMENT COURT CHRISTCHURCH

[\[2015\] NZEmpC 111](#)

CRC 42/13

IN THE MATTER OF a challenge to a determination of the

Employment Relations Authority

BETWEEN SEALORD GROUP LIMITED Plaintiff

AND AARON PICKERING Defendant

Hearing: (on the papers by joint application filed on 10 July 2015) Counsel: P Kiely and S Worthy, counsel for the plaintiff

A Sharma, counsel for the defendant

Judgment: 13 July 2015

CONSENT JUDGMENT OF JUDGE A D FORD

[1] By judgment dated 29 November 2013,¹ this Court ordered that the execution

of the Employment Relations Authority's (the Authority) determination dated

12 August 2013,² be stayed on condition that the Registrar hold in an interest-bearing account the sum of \$79,973.86 paid by the plaintiff to be dispersed only by a further order of the Court.

[2] In its further judgment dated 27 May 2015,³ the Court set the Authority's

determination aside and awarded the defendant \$16,871.53 for lost remuneration and

\$15,000 compensation for hurt and humiliation with both sums reduced by

30 per cent for contribution.

¹ *Sealord Group Ltd v Pickering* [2013] NZEmpC 222.

² *Sealord Group Ltd v Pickering* [2013] NZERA Christchurch 161.

³ *Sealord Group Ltd v Pickering* [2015] NZEmpC 76.

SEALORD GROUP LIMITED v AARON PICKERING NZEmpC CHRISTCHURCH [\[2015\] NZEmpC 111](#) [13

July 2015]

[3] The parties have now jointly requested the Court make the following payments from the monies held in Court and orders are hereby made accordingly:

(a) \$20,898.95 is to be paid to Mr Pickering representing \$10,398.95 in lost remuneration (net of taxation) and \$10,500 in compensation for hurt and humiliation (without deduction of taxation); and

(b) \$1,411.33 in PAYE taxation on the lost remuneration to Sealord Group

Limited for Sealord to pay to the Inland Revenue Department.

[4] The parties have also requested, and it is ordered accordingly, that the remainder of the funds continue to be held in the Court's interest-bearing account until the issue of costs is finally determined.

A D Ford

Judge

Judgment signed at 3.45 pm on 13 July 2015

NZLII: [Copyright Policy](#) | [Disclaimers](#) | [Privacy Policy](#) | [Feedback](#)

URL: <http://www.nzlii.org/nz/cases/NZEmpC/2015/111.html>