

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

[2011] NZERA Wellington 80  
5336404

BETWEEN	JAMES PHILLIP SANDERS Applicant
AND	LEAH STUCKEY & AARON FITNESS Respondents

Member of Authority:	Gregory Wood
Representatives:	Lynette Sanders, for Applicant Leah Stuckey, for Respondents
Investigation Meeting:	By case management conference
Determination:	16 May 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] Following discussions the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.

[2] The parties have signed a confidential record of settlement.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

**G J Wood**

**Member of the Employment Relations Authority**