

**NOTE: This determination  
contains an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2023] NZERA 776  
3248259

BETWEEN	SAN Applicant
AND	WON First Respondent

Member of Authority:	Rowan Anderson
Representatives:	Steph Dyhrberg, counsel for the Applicant Meredith Karlsen, counsel for the Respondents
Determination:	21 December 2023

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have resolved this matter on their own terms. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by parties, is held on the Authority file.

[2] The parties agreed the terms of their resolution would remain confidential to them and have requested their names be anonymised. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of all or any part of those terms and I have anonymised the names of the applicant and respondents.

Rowan Anderson  
Member of the Employment Relations Authority