

*Attention is drawn to the order prohibiting publication
of the contents of the terms of settlement referred
to in the determination*

Determination Number: AA 35/07
File Number: 5045827

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Joseph Sammut (Applicant)
AND The Optimum Clothing Co Limited (Respondent)
REPRESENTATIVES Michael McFadden for Applicant
Paul Tremewan for Respondent
MEMBER OF AUTHORITY Robin Arthur
INVESTIGATION MEETING 15 February 2006
DATE OF DETERMINATION 15 February 2006

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the opening of the investigation meeting the parties requested the opportunity to discuss the matter between themselves before the investigation proceeded. They had attended mediation earlier but felt that there was still the prospect of resolving the matter between themselves. They were able to do so and have requested the Authority make consent orders in respect of their agreement.

[2] The parties have agreed and signed terms of settlement that are confidential, full, final and binding in respect of all employment related matters between the parties.

[4] By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.

[5] For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.

[6] No other relief is sought and the order is sought by way of final determination of the proceedings.

Robin Arthur
Member of Employment Relations Authority