



# Employment Court of New Zealand

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## STU v FRD [2025] NZEmpC 177 (15 August 2025)

Last Updated: 13 January 2026

### ORDER PROHIBITING PUBLICATION OF NAME AND IDENTIFYING DETAILS IN THE CONTEXT OF THIS JUDGMENT IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2025\] NZEmpC 177](#) EMPC 401/2023

IN THE MATTER OF an application for freezing and ancillary  
orders

AND IN THE MATTER OF an application for variation of freezing and  
ancillary orders

BETWEEN STU

Applicant

AND FRD

Respondent

Hearing: On the papers

Appearances: K J Crossland, counsel for applicant  
E Anderson, counsel for respondent

Judgment: 15 August 2025

### JUDGMENT (NO 8) OF JUDGE M S KING

#### (Application for variation of freezing and ancillary orders)

[1] On 6 November 2023 I granted an application for a freezing order against FRD, a former employee of STU.<sup>1</sup> The orders had been reviewed and extended by the Court on six occasions.

1 *STU v FRD* [\[2023\] NZEmpC 190](#).

STU v FRD [\[2025\] NZEmpC 177](#) [15 August 2025]

[2] The parties have filed a joint memorandum and draft proposed orders, in which they seek to vary the freezing orders made by the Court so as to release all assets currently frozen and subject to the freezing orders, except for one property identified in the draft orders (the property).

[3] Counsel has informed the Court that the only live issue that remains is their dealings with regard to the

property, which is covered by the terms of a settlement agreement between the parties. The parties are attending to their respective obligations under the settlement agreement and pending the completion of the settlement requirements, they intend to file a further memorandum to the Court seeking the release of the freezing orders by consent.

[4] I am satisfied that it is appropriate to grant the variation of the application for the freezing order on the basis sought.

[5] By consent, I continue the freezing order until further order of the Court.

[6] The interim non-publication orders made on 5 December 2023 continue until further order of the Court.<sup>2</sup>

[7] Costs are reserved.

M S King Judge

Judgment signed at 3 pm on 15 August 2025

2 *STU v FRD* [2023] NZEmpC 222.

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