



[3] I accept Mr Saleem Raza's affidavit evidence that this information is confidential within the business to him as Managing Director, the Office Manager, Operations Manager and Store Managers. Mr Raza says that this information is sensitive and is not shared generally with employees or with others outside the business.

[4] Super Finance is a finance company operating within a competitive environment. I accept Mr Raza's sworn evidence that sales information is particularly confidential and sensitive and if competitors had that information it could create a real commercial disadvantage to Super Finance.

[5] I am satisfied it is in the interests of justice to issue a non-publication order in respect of the information identified by Mr Raza in his application.

[6] Accordingly, pursuant to clause 10 Second Schedule Employment Relations Act 2000 the Authority orders that a non-publication order applies to the confidential financial information regarding the sales figures attached as document 1 and the commission calculations attached as documents 2 - 5 to Saurabh Walia's statement dated 15 May 2015.

**Rachel Larmer**  
**Member of the Employment Relations Authority**